

FOI Request Response information

FOI request reference:	2015/028
Date request received:	06/02/2015
Date request responded to:	03/03/2015
Category:	Finance
Tags:	Payroll, Doctors in training

Request Detail:

Info re payroll issue for DiT

Question One

When calculating the percentages of occasions that a monitored rota is compliant with the banding requirements for natural breaks, do your standard systems or processes undertake such calculations solely with reference to returned diary cards, or are there instances where they use substituted data?

If there are such circumstances in which substituted data is used please provide a description of those circumstances?

Question Two

When calculating the percentages of worked periods of duty for which monitoring returns have been provided in order to determine the validity of a monitoring exercise, do your standard systems or processes undertake such calculations solely with reference to worked periods of duty, or are there instances where they include unworked shifts?

If there are such circumstances in which data for unworked shifts is used please provide a description of those circumstances?

Question Three

Do your standard systems or processes facilitate a DiT who has worked a 10 hour shift, but who has not received any natural breaks, to report more than one instance of failure to provide natural breaks? If the answer is yes please can you confirm how your system achieves this, providing a copy of screenshot(s) or other documentation that demonstrates this functionality in operation?

Question 4

Do your standard systems or processes facilitate a DiT who has worked a half-day (e.g. 4 hour) shift, for whom no natural break entitlement has arisen, to report a null value instead of having to report an instance of compliance or non-compliance? If the answer is yes please can you confirm how your system achieves this, providing a

copy of screenshot(s) or other documentation that demonstrates this functionality in operation?

Question Five

Do your standard systems or processes provide that a rota be awarded a Band 3 payment when, on less than 75% of occasions on which a DiT is working an on-call pattern, the DiT does not receive both rest equivalent to at least one half of the out-of-hours duty period and a minimum of 5 hours continuous rest between 10pm and 8am on the same occasion? If the answer is yes please can you confirm how your system achieves this, providing documentation that substantiates your answer?

Response Detail:

Please find attached the Trust response to your recent FOI request.

Please click on the paperclip symbol, on the left hand toolbar, to see additional attachments.