

FOI Request Response information

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| FOI request reference: | 2016/020 |
| Date request received: | 23/01/2016 |
| Date request responded to: | CLOSED |
| Category: | Workforce |
| Tags: | Tier 2, nurses, staff, immigrants |

Request Detail:

Info re Tier 2 nurses

I am requesting the following information under the Freedom of Information Act:

1. The number of nurses (all grades) currently directly employed by the Trust whose actual pay (i.e. not *pro rata*) is below £35,000 per year.
2. Of the staff referred to in response to question 1, how many are on Tier 2 visas?
3. Of the staff referred to in response to question 2, how many started working in the UK after April 2011?

If the information for question 3 is not held (or would be impossible to locate within the section 12 cost limit), please ignore it and answer question 4 instead:

4. Of the staff referred to in response to question 2, how many started working for the Trust (preferably including any predecessor Trusts, if the Trust is the product of a merger) after April 2011?


If the information for question 2 is not held (or would be impossible to locate within the section 12 cost limit), please ignore questions 2-4 and answer questions 5 and 6 instead:

5. Of the staff referred to in response to question 1, how many are not nationals of member states of the European Economic Area?
6. Of the staff referred to in response to question 5, how many started working for the Trust (preferably including any predecessor Trusts, if the Trust is the product of a merger) after April 2011?

All Trusts please respond to question 7:

7. Any assessment, report etc that the Trust has carried out or commissioned into the effect that the increase to the earnings threshold for Tier 2 visa immigrants to qualify for permanent residence in the UK (announced in 2011, implemented from April 2016) will have on the Trust's staff. (see <http://www.workpermit.com/news/2015-07-07/uk-tier-2-visa-immigrants-must-earn-35000-to-settle-from-april-2016>)

All figures for questions 1 to 6 should be provided as FTE and headcount if possible.



Please close my Freedom of Information request dated 23rd January 2016 (likely received 25th or 26th January) entitled "Freedom of Information request re Tier 2 nurses" and instead process the new FOI request I am submitting below.

Following numerous requests for clarification of my request, I have decided to submit a new request that both clarifies certain points and extends its scope beyond that of my original request.