

FOI Request Response information

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| FOI request reference: | 2016/169 |
| Date request received: | 04/07/2016 |
| Date request responded to: | 29/07/2016 |
| Category: | Workforce |
| Tags: | Staff, absences, stress, bullying, investigations |

Request Detail:

I would like a breakdown of reported absences of trust staff for stress and bullying over the past 3 years

In regards to the above I would like a breakdown of how many of these issues were formally investigated

How many of these investigations resulted in disciplinary action against the accused person

How many of the accused staff had a history of repeated claims from staff

How many of the staff suffering from stress or bullying left the trust employment following their experience

How many of the staff suffering from stress or bullying were subsequently investigated for fraud, other disciplinary shortcomings/failures or were subjected to the trust performance management process.

In reference to the above how many of the investigations or management processes referred by the person accused of causing the stress or bullying

Response Detail:

Please find the Trust response in the attached pdf file.

Please note the records available only go as far back as February 2014 (approx. 2.5 years of records). Before the current system was implemented, the HR dept did not have a centralised method of recording the information required and so the cut off for the request will have been taken as from February 2014.

Please click on the paperclip symbol, on the left hand toolbar, to see additional attachments.

