

FOI Request Response information

FOI request reference:	2016/183
Date request received:	14/07/2016
Date request responded to:	17/08/2016
Category:	Workforce
Tags:	Staff, agency, agencies, spend, cost

Request Detail:

Info re staff and agency usage

1. **Staff Numbers** - Average headcount of permanent and non-permanent staff over the entire 2015/16 financial year or just the headcount as at Thursday, March 31st 2016. Can you please split this into the major speciality/grades used by the trust?
2. **Staff Cost** – Total staff cost during the 2015/16 financial year split into permanent and non-permanent staff.
3. **Agency Hours** – Hours worked by agency staff in the 2015/16 financial year split by speciality/grade depending on how you report this within your trust.
4. **Agency Spend** – Total amount spent on agency staff in the 2015/16 financial year split into the categories or speciality/grade used by the trust.
5. **Do you use a direct engagement model within your trust?** Direct engagement model means the Trust pays agency staff directly and then pays the agency commission separately. The alternative to this is to pay the agency a lump sum for any work done by agency staff and the Agency in turn pays their own staff.

Response Detail:

The Trust response to your recent FOI request can be found in the attached pdf documents.

Please click on the paperclip symbol, on the left hand toolbar, to see additional attachments.