

## FOI Request Response information

FOI request reference:	2017/262
Date request received:	15/08/2017
Date request responded to:	08/09/2017
Category:	Workforce
Tags:	Staff, vacancies, establishment, FTE, agency, agencies, doctors, nurses,

## Request Detail:

### Q1: Staff vacancies:

What was your trust's a) FTE establishment and b) total FTE vacancies for each of the following staff groups, at 31 March 2016 and at 31 March 2017:

1. All staff (including below groups)
2. Hospital & Community Health Service Doctors
3. Registered nurses
4. Registered midwives
5. Support to nursing staff
6. Scientific, technical and therapeutic staff

### Q2: Agency spending:

How much did your trust spend on agency cover for the following groups a) between 1 April 2015 and 31 March 2016 and b) between 1 April 2016 and 31 March 2017:

1. All staff (including below groups)
2. Hospital & Community Health Service Doctors
3. Registered nurses
4. Registered midwives
5. Support to nursing staff
6. Scientific, technical and therapeutic staff

### Q3: Hard to recruit areas:

Are there any specialities which you find particularly hard to recruit in the following areas:

1. Hospital & Community Health Service Doctors
2. Registered nurses
3. Scientific, technical and therapeutic staff



**Lancashire Care**  
NHS Foundation Trust

For Questions 1&2 please use the following table for replies if possible:

	FTE establishment at 31 March 2016	Total FTE vacancies at 31 March 2016	FTE establishment at 31 March 2017	Total FTE vacancies at 31 March 2017	Spending on agency cover for the following groups between 1 April 2015 and 31 March 2016	Spending on agency cover for the following groups between 1 April 2016 and 31 March 2017
1. All staff (including below groups)						
2. Hospital & Community Health Service Doctors						
3. Registered nurses						
4. Registered midwives						
5. Support to nursing staff						
6. Scientific, technical and therapeutic staff						

**Response Detail:**

The Trust response can be found in the attached pdf document.

**Please click on the paperclip symbol, on the left hand toolbar, to see additional attachments.**