

## FOI Request Response information

<b>FOI request reference:</b>	2017/362
<b>Date request received:</b>	14/11/2017
<b>Date request responded to:</b>	04/12/2017
<b>Category:</b>	Workforce
<b>Tags:</b>	Vacancies, vacant, posts, junior doctors, rotas, on call, shifts, agency, agancies, locum, grades

### Request Detail:

1. How many vacant posts have you had and do you currently have across all of your junior doctor rotas (from Foundation Year 1 to Specialist Trainees)?
2. Where gaps in on call rotas exist, what is the success in filling the gaps (as a whole number of filled shifts compared to number of gaps)?
  - a. How often are these gaps filled with trainees already working in the trust?
  - b. How often are these gaps filled by an external doctor, either through agency or other means, but who has no regular affiliation with the organisation?
  - c. How many empty shifts have there been?
3. In 2017, how many shifts have had a senior trainee vacancy, including occasions when a junior doctor has been asked to “step up” to a more senior role?
4. What are the basic rates of locum pay for internal and external doctors across all grades?
  - a. What is the maximum rate you have paid per hour?

### Response Detail:

The Trust response to your recent FOI request can be found in the attached excel spreadsheet file.

**Please click on the paperclip symbol, on the left hand toolbar, to see additional attachments.**