

FOI Request Response information

FOI request reference:	2015/177
Date request received:	01/09/2015
Date request responded to:	18/09/2015
Category:	Workforce
Tags:	Agency, Temp staff

Request Detail:

Info re Temp staffing arrangements

Q1

Does your trust have a centralised temporary staff booking team?

Yes or No?

If Yes, which categories does it book for?

Doctors (all grades, including GPs, where applicable)

Staff Lead Name & Position

Contact telephone DD

Contact email

Nurses& HCAs (including Community Workers)

Staff Lead Name & Position

Contact telephone DD

Contact email

Non Medical & Non Clinical

Staff Lead Name & Position

Contact telephone DD

Contact email

Allied Health Professionals and Health Science Services

All

Staff Lead Name & Position

Contact telephone DD

Contact email

Some (Please specify which)

If No, please provide a list of all departmental heads responsible for booking temporary staff.

Q2

Who is your Head of Procurement and who is your Senior Buyer/Category Manager responsible for overseeing HR/Agency procurement in your trust?

Please also provide their contact telephone DD and email addresses.

Q3

Please provide your annual agency spend for 2014/15 for each of the following categories

Doctors (including GPs)

Nurses (including Community Workers)

Non-Medical Non-Clinical

Allied Health Professionals and Health Science Services

Q4

Which procurement frameworks does the trust currently use and for which staffing categories?

Q5

Please state if there is any "off framework" usage over the past 12 months and please detail which staffing categories and which agencies were used?

Q6

Please provide a breakdown of the agencies used for each staffing categories, with the number of hours supplied during 2014/15.

Response Detail:

Q1 Centralised Temporary Staffing booking team for:

Nurses& HCAs (including Community Workers)

Non-Medical & Non Clinical

Allied Health Professionals and Health Science Services

Centralised Medical Staffing booking team for:

Doctors (all grades, including GPs, where applicable)

Q2 Who is your Head of Procurement and who is your Senior Buyer/Category Manager responsible for overseeing HR/Agency procurement in your trust?

Please also provide their contact telephone DD and email addresses.

The trust procurement department can be contacted using the following details:

Email: Procurement@lancashirecare.nhs.uk

Tel: 01772 773 850

Q3 Please provide your annual agency spend for 2014/15 for each of the following categories - Doctors (including GPs); Nurses (including Community Workers); Non-Medical Non-Clinical; Allied Health Professionals and Health Science Services

The trusts spend on agency/contract staff in 2014/15 was :

Medics	£4.1m
Nurses & HCAs	£4.1m
Other	£8.5m

Q4 Which procurement frameworks does the trust currently use and for which staffing categories?

The trust uses the Crown Commercial Services and SBS procurement frameworks.

Q5 Please state if there is any “off framework” usage over the past 12 months and please detail which staffing categories and which agencies were used?

During 2014/15 the trust has procured agency/contract services for various staff categories from numerous off-framework agencies, however, the intention moving forward is to only contract with framework agencies.

Q6 Please provide a breakdown of the agencies used for each staffing categories, with the number of hours supplied during 2014/15.

Nurses and HCAs:

- KeyCare
- CareStaff
- Medacs
- Apex
- Ison
- Meridian

Non-medical and Non-clinical:

Spring
Adecco
Brook Street

Allied Health Professionals:

Service Care Solutions
Sugarman (Cordant)
Sensible Staffing
Sanctuary
HCL
Pulse
Piers Meadow

The Trust cannot provide a breakdown of the hours as the system in use during 2014/15 doesn't have a report which would provide this.